

# Ballot Form 2024

## Election of Member-Elected Trustees to the Pick n Pay Medical Scheme

**PLEASE COMPLETE IN BLOCK LETTERS.**

The following nominations have been received. Kindly indicate your choice by ticking the name of the person(s) you wish to elect as Trustees of the Pick n Pay Medical Scheme.

Please note that you may vote for a **maximum of three (3)** candidates.

**To vote for a candidate, please tick the appropriate boxes below:**

**MS LUCILLE ANDREWS**

**MS HELEN DE LIGHT**

**MR RIAAN FAASEN**

**MR RYAN JOHNSON**

**MS MELISSA MANNION**

Membership number

Full name and surname

Signature

Date

The candidates receiving the highest number of votes will become the Member-Elected Trustees.

Please return your completed form to: Ms A Brandes, Pick n Pay Medical Scheme, PO Box 15774, Cape Town 8000, or by email to [pnpvote@pnpms.co.za](mailto:pnpvote@pnpms.co.za) or [alison.brandes@momentum.co.za](mailto:alison.brandes@momentum.co.za).

**THE CLOSING DATE FOR THE SUBMISSION OF BALLOT FORMS IS THURSDAY, 27 JUNE 2024.**

**Ballots that are not signed by the member or where more than three candidates were elected, will be invalid.**

See overleaf for the CVs of candidates

**Pick n Pay Medical Scheme curricula vitae of candidates for the purpose of electing Member Trustees at the Annual General Meeting to be held on 4 July 2024 in the Boardroom, Second Floor, Corporate Building, Pick n Pay Office Park and via Teams.**

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### **1. MS LUCILLE ANDREWS**

**Current position** Employee Benefit Administrator: Retirement and Medical Schemes  
Alternate Member-Elected Trustee on the Pick n Pay Medical Scheme Board of Trustees

**Qualifications and experience** Lucille has 26 years of loyal service to Pick n Pay, having joined the company in 1997 as a Creditor's Clerk at the Claremont Head Office.

She has also held positions as a Senior Administration Clerk in National Butcheries and Creditor's Supervisor in Cape Town Shared Services.

Lucille joined Employee Benefits in 2013 as an Employee Benefit Administrator for Retirement and Medical Schemes.

She feels that her hard work, passion, determination and commitment to upholding the company's values will stand her in good stead should she be elected as a Trustee. She has a keen interest in the well-being of employees and always acts in good faith, neither abdicating her responsibilities nor allowing herself to be swayed by politics, popularity or self-interest.

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### **2. MS HELEN DE LIGHT**

**Current position** Retiree and Independent Consultant  
Chairperson of the Pick n Pay Medical Scheme Board of Trustees

**Qualifications and experience** Helen worked for Pick n Pay for 28 years and continued to offer a consultancy service to the company for another two years after her retirement.

She started her career at Pick n Pay in Training and Development and joined Employee Relations three years later. She has held various positions in the company and served as General Manager: Labour Relations for her last 14 years at Pick n Pay.

Helen has served on the Board of Trustees of the Pick n Pay Medical Scheme for 21 years and has been the Chairperson of the Board for the last six years.

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### **3. MR RIAAN FAASEN**

**Current position** Human Resources Business Partner (HRBP) – Western Cape Division  
Member-Elected Trustee on the Pick n Pay Medical Scheme Board of Trustees

**Qualifications and experience** Riaan joined Pick n Pay in May 2016 as a People Business Partner: Corporate Services.

Riaan is passionate about helping people and his goal is to ensure that employees can derive maximum value from their employee benefits, thereby positioning Pick n Pay as an employer of choice. Through his HR position, he has been a keen champion of the Scheme and its wellness programmes. He believes that he will make a valuable contribution to the management of Pick n Pay Medical Scheme, as he is closely involved with employees on a daily basis.

Riaan serves on the Board of Trustees for the Pick n Pay Retirement Scheme. He has served as an independent member of the Medical Scheme Risk and Audit Committee since September 2019 and has recently joined the Board of Trustees as an alternate Member-Elected Trustee.

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#### 4. MR RYAN JOHNSON

**Current position** Chief Accountant – Property Division

**Qualifications and experience** Previous positions held include: Head of Risk Management, Head of Internal Audit, Head of Employee Benefits, Accountant in South Africa, Zambia and Tanzania.

BCom  
BCom (Hons)  
MCom, and busy with PhD.

20 years as a Trustee on the Pick n Pay Retirement Fund, of which seven years were as Chairman.

Eight years as Trustee on the Pick n Pay Medical Scheme.

Skills include: Analytical, task driven, attention to detail, caring and compassionate towards all staff and members on the Medical Scheme and Retirement Fund.

Serves on three PBOs and NPOs in executive positions as part of his social responsibility.

Exam Developer and Marker.

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#### 5. MS MELISSA MANNION

**Current position** Retiree

Alternate Member-Elected Trustee and member of the Pick n Pay Medical Scheme Disputes Committee

**Qualifications and experience** Melissa started her employment with Pick n Pay in 1984. Most of her career was spent in the Employee Benefits Division where she was Manager of Employee Benefits.

While she was mostly involved with the retirement side of Employee Benefits, she had extensive exposure to the Scheme through having worked closely with the Principal Officer of the Scheme.

After her retirement, Melissa was contracted to the Employee Benefits Division, where her focus was on the Scheme retiree contribution process and reconciliations.

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05/2024