Pick n Pay

Medical scheme

PRIMARY OPTION



Contributions

Effective 1 January 2027

The total contribution towards the medical scheme benefits will be as follows from 1 January 2027:

Income category	Principal member	Adult dependant	Child dependant
R0 – R4 730	R1 354	R1 354	R496
R4 731 – R10 190	R1 354	R1 354	R496
R10 191 – R15 240	R1 431	R1 431	R517
R15 241 – R20 430	R2 002	R2 002	R574
R20 431 – R25 490	R2 590	R2 590	R705
R25 491 – R30 650	R2 867	R2 867	R770
R30 651 – R38 160	R2 933	R2 933	R791
R38 161 – R54 280	R3 192	R3 192	R858
R54 281+	R3 209	R3 209	R864

Company subsidy policy

- For active employees in job grades E to G, the company pays 50% of the total contribution for immediate family dependants. No subsidy is paid by the company for financial dependants.
- For active employees in job grades A to D, the company's contribution has been taken into account in the cost-to-company package. No additional subsidy will be applied.
- Pensioner members are responsible for the full contribution.
- The principal member is responsible for the full adult dependant contribution for dependants over the age of:
  - 21 who are not full-time students; or
  - 25 who are full-time students; or
  - 25 and mentally and/or physically disabled.