

## Contribution table

Effective 1 January 2026

The total contribution towards the medical scheme benefits will be as follows from 1 January 2026:

Income category	R0 ▼ R4 520	R4 521 ▼ R9 730	R9 731 ▼ R14 550	R14 551 ▼ R19 500	R19 501 ▼ R24 330	R24 331 ▼ R29 250	R29 251 ▼ R36 420	R36 421 ▼ R51 800	R51 801 +
Principal member	R1 292	R1 292	R1 365	R1 910	R2 471	R2 736	R2 799	R3 046	R3 062
Adult dependant	R1 292	R1 292	R1 365	R1 910	R2 471	R2 736	R2 799	R3 046	R3 062
Child dependant	R473	R473	R493	R548	R673	R735	R755	R819	R824

### Company subsidy policy

- ▶ For active employees in job grades E to G, the company pays 50% of the total contribution for immediate family dependants. No subsidy is paid by the company for financial dependants.
- ▶ For active employees in job grades A to D, the company's contribution has been taken into account in the cost-to-company package. No additional subsidy will be applied.
- ▶ Pensioner members are responsible for the full contribution.
- ▶ The member is responsible for the full adult dependant contribution for dependants over the age of 25 who are full-time students, financially dependent or who are mentally or physically disabled.

