

**Election of Member-elected Trustees to the Pick n Pay Medical Scheme****BALLOT FORM**

The following nominations have been received. Kindly indicate your choice by placing an 'X' next to the name of the person(s) you wish to elect as Trustees of the Pick n Pay Medical Scheme.

Please note that you may vote for a **maximum of four (4)** candidates.

CANDIDATES	VOTE WITH AN 'X'
Ms Zahirah Ameeroedien	
Ms Lucille Andrews	
Ms Helen de Light	
Mr Sibongiseni Jeffrey Dube	
Mr Riaan Faasen	
Ms Cindy Hoffman	
Mr Lucas Houben	
Mr Ryan Johnson	
Ms Mpoleleng Rose Mahlaba	
Ms Evah Dikeledi Mhlari	
Ms Annelize Rolstone	
Ms Radhia Sattar	
Mr Marthinus Wagener	

Your name (please print): \_\_\_\_\_

Your membership number: \_\_\_\_\_

Yours signature: \_\_\_\_\_

The candidates receiving the highest number of votes will become the Member-elected Trustees.

Please return your completed form to: Ms R Andrews, Pick n Pay Medical Scheme, PO Box 15774, Cape Town 8000, by fax to 021 480 5411 or by email to randrews@mhg.co.za. **THE CLOSING DATE FOR THE SUBMISSION OF BALLOT FORMS IS FRIDAY, 15 JUNE 2018.**

**Ballots that are not signed by the member or where more than four candidates were elected will be invalid.**

*See overleaf for the CVs of candidates*

**Pick n Pay Medical Scheme curricula vitae of candidates for the purpose of electing member Trustees at the Annual General Meeting to be held on 21 June 2018 in Room 1, Conference Centre, Corporate Building, Pick n Pay Office Park.**

**1. Ms ZAHIRAH AMEEROEDIEN**

<b>Current position</b>	<b>Group Management Accountant: Management Reporting, Planning and Financial Master Data</b>
<b>Qualifications and experience</b>	<p>Zahirah joined Pick n Pay in January 2009 as Regional Accountant in the Western Cape.</p> <p>In January 2011, she joined Corporate Finance as Group Management Accountant as a finance lead in the BPC implementation and is currently responsible for management reporting, planning and financial master data for the Group.</p> <p>Zahirah is a qualified accountant and has previously held roles at Woolworths and Old Mutual.</p>

**2. Ms LUCILLE ANDREWS**

<b>Current position</b>	<b>Employee Benefit Administrator: Retirement and Medical Schemes</b>
<b>Qualifications and experience</b>	<p>Lucille has 21 years of loyal service to Pick n Pay, having joined the company in 1997 as a creditor's clerk at the Claremont Head Office. She has also held positions as a Senior Administration Clerk in National Butcheries and Creditor's Supervisor in Cape Town Shared Services.</p> <p>Lucille joined the Employee Benefits team in 2013 as an Employee Benefit Administrator for the Retirement and Medical Schemes.</p> <p>She feels that her hard work, passion, determination and commitment to upholding the Company's values will stand her in good stead should she be elected as a Trustee. She always acts in good faith and neither abdicates her responsibilities nor allows herself to be swayed by politics, popularity or self-interest.</p>

**3. Ms HELEN DE LIGHT**

<b>Current position</b>	<b>Retiree and Independent Consultant</b>
<b>Qualifications and experience</b>	<p>Helen worked for Pick n Pay for 28 years and continued to offer a consultancy service to the company for another two years after her retirement. She started her career at Pick n Pay in Training and Development and joined Employee Relations three years later. She has held various positions in the company and served as General Manager: Labour Relations for her last 14 years at Pick n Pay.</p> <p>Helen has served on the Board of Trustees of the Pick n Pay Medical Scheme for 18 years and has been the Chairperson of the Board for the last three years.</p>

4. Mr SIBONGISENI JEFFREY DUBE

<b>Current position</b>	<b>Head of Human Resources: Store Operations</b>
<b>Qualifications and experience</b>	<p>Jeff joined Pick n Pay in 2002 and worked in Hypermarkets, Northern Regions.</p> <p>He is currently the Head of Human Resources for all store operations, overseeing six regions, reporting functionally to the Human Resources Executive and operationally to the Store Operation Executive.</p> <p>Jeff is responsible for strategy input across all areas of the human resources value chain and for ensuring alignment to business strategy. He collaborates with all human resources business partners to ensure the execution of the strategy in the business.</p>

5. Mr RIAAN FAASEN

<b>Current position</b>	<b>Human Resources Business Partner: Corporate, Cape Town</b>
<b>Qualifications and experience</b>	<p>Riaan has a keen interest in the well-being of employees and is of the view that he will make a valuable contribution to the management of Pick n Pay Medical Scheme, as he is closely involved with employees on a daily basis.</p>

6. Ms CINDY HOFFMAN

<b>Current position</b>	<b>Retiree and Independent Human Resources Management Consultant</b>
<b>Qualifications and experience</b>	<p>Cindy joined Pick n Pay in 1988. After a short stint as a Customer Services Manager, she moved to Human Resources, where she progressed through the ranks to the head of the Gauteng Human Resources Department and was made Divisional Director.</p> <p>Cindy went on early retirement and now has her own human resources and management consultancy. She holds a B.Com Degree in Commercial Law, Economics and Marketing.</p> <p>Cindy served as a Trustee on the Pick n Pay Provident Fund for 10 years and was Chairperson of the Death and Disability Committee.</p> <p>As a semi-retiree, Cindy feels that she has the time to devote to the duties of a Trustee.</p>

7. Mr LUCAS HOUBEN

<b>Current position</b>	<b>General Manager: Retail Development</b>
<b>Qualifications and experience</b>	<p>Lucas holds a number of qualifications in hotel management and has completed a number of in-house training modules in Belgium and the Netherlands. He also obtained a qualification in South African labour law from the University of Cape Town.</p> <p>He started his working career in 1995 at the Roodevallei Country Lodge in South Africa before moving to the Aldi Best GmbH in the Netherlands. In 2006 he was appointed as the Regional Director of Lidl UK GmbH in the United Kingdom before joining Pick n Pay in September 2014 as the General Manager for Retail Development. where his focus areas are productivity and labour.</p>

**8. Mr RYAN JOHNSON**

<b>Current position</b>	<b>Divisional Director and Head of Internal Audit</b>
<b>Qualifications and experience</b>	<p>Ryan holds a: B.Com Honours and Master's Degree and a PhD Degree in Financial Management.</p> <p>During his 24 years of service, Ryan has gained extensive risk management expertise.</p> <p>He is currently a Trustee of the Retirement Fund and of the Pick n Pay Medical Scheme.</p>

**9. Ms MPOLELENG ROSE MAHLABA**

<b>Current position</b>	<b>Junior Legal Manager/Compliance Manager</b>
<b>Qualifications and experience</b>	<p>Mpoleleng obtained her B.Com Law Degree from the University of Johannesburg in 2010.</p> <p>She joined Pick n Pay as part of the Graduate Programme in 2013 and was appointed to her current position in June 2014.</p>

**10. Ms EVAH DIKELEDI MHLARI**

<b>Current position</b>	<b>Trainee Accountant: Franchise Division</b>
<b>Qualifications and experience</b>	<p>Evah holds a National Diploma in Accounting, a B.Compt Degree in Accounting Sciences, an Advanced Diploma in Accounting Sciences and an Applied Diploma in Accounting Sciences.</p> <p>She joined Pick n Pay as a Trainee Accountant in the Support Bakery division in 2010, before a short stint as a Demand Planner for Supply Chain. Evah left Pick n Pay for a brief period of seven months before returning to the Pick n Pay family in December 2015 in her current position.</p>

**11. Ms ANNELIZE ROLSTONE**

<b>Current position</b>	<b>Corporate Reporting</b>
<b>Qualifications and experience</b>	<p>Annelize holds a B.Com (Hons) Degree and is a Chartered Accountant (SA) and Certified Internal Auditor.</p> <p>She was employed at PricewaterhouseCoopers in the Audit and Internal Audit Departments from 2003 until she joined Pick n Pay's Internal Audit Department in 2008. In this position she performed and managed internal audit assignments, combined assurance and risk management.</p> <p>In 2015, she was appointed to Pick n Pay Corporate Reporting, where her duties include the following:</p> <ul style="list-style-type: none"> <li>• Managing the Pick n Pay Chartered Accountancy Programme Training Office</li> <li>• Performing and reviewing management reporting</li> <li>• Management of finance access and maintenance</li> <li>• Finance risk management</li> <li>• Maintenance of master data</li> <li>• Documentation and maintenance of finance policies and procedures.</li> </ul>

12. Ms RADHIA SATTAR

<b>Current position</b>	<b>Corporate Accountant/Group Financial Accountant</b>
<b>Qualifications and experience</b>	<p>Radhia is a Chartered Accountant (SA) and was admitted to the South African Institute of Chartered Accountants (SAICA) in January 2012.</p> <p>She worked at Ernst &amp; Young as an assistant manager and received accountancy training there from January 2009 until April 2012.</p> <p>In May 2012, Radhia joined Pick n Pay as a Corporate Accountant and Group Financial Accountant, a position she still holds.</p>

13. Mr MARTHINUS WAGENER

<b>Current position</b>	<b>Member of Finance Corporate team responsible for the management of banking and settlement</b>
<b>Qualifications and experience</b>	<p>Marthinus holds a National Diploma and BTech Degree in Cost and Management Accounting and is currently finalising his Master of Business Administration (MBA) degree.</p>

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Medical scheme