

PRIMARY OPTION

Contribution table

Effective 1 January 2024

The total contribution towards the medical scheme benefits will be as follows from 1 January 2024:

Income category	R0 ▼ R4 320	R4 321 ▼ R9 300	R9 301 ▼ R13 900	R13 901 ▼ R18 620	R18 621 ▼ R23 240	R23 241 ▼ R27 940	R27 941 ▼ R34 790	R34 791 ▼ R49 480	R49 481 +
Principal member	R1 205	R1 205	R1 273	R1 782	R2 305	R2 552	R2 611	R2 841	R2 856
Adult dependant	R1 205	R1 205	R1 273	R1 782	R2 305	R2 552	R2 611	R2 841	R2 856
Child dependant	R441	R441	R460	R511	R628	R686	R704	R764	R769

Company subsidy policy

- ▶ For active employees in job grades E to G, the company pays 50% of the total contribution for immediate family dependants. No subsidy is paid by the company for financial dependants.
- ▶ For active employees in job grades A to D, the company's contribution has been taken into account in the cost-to-company package. No additional subsidy will be applied.
- ▶ Pensioner members are responsible for the full contribution.
- ▶ The member is responsible for the full adult dependant contribution for dependants over the age of 25 who are full-time students, financially dependent or who are mentally or physically disabled.

