

# PLUS OPTION

## Contribution table

Effective 1 January 2024

The total contribution towards the medical scheme benefits will be as follows from 1 January 2024:

Income category	R0 ▼ R4 320	R4 321 ▼ R9 300	R9 301 ▼ R13 900	R13 901 ▼ R18 620	R18 621 ▼ R23 240	R23 241 ▼ R27 940	R27 941 ▼ R34 790	R34 791 ▼ R49 480	R49 481 +
Principal member	R1 735	R3 049	R3 226	R3 418	R3 655	R3 851	R3 940	R3 978	R3 998
Adult dependant	R1 735	R3 049	R3 226	R3 418	R3 655	R3 851	R3 940	R3 978	R3 998
Child dependant	R543	R824	R879	R916	R978	R1 043	R1 061	R1 069	R1 075

### Company subsidy policy

- ▶ For active employees in job grades E to G, the company pays 50% of the total contribution for immediate family dependants. No subsidy is paid by the company for financial dependants.
- ▶ For active employees in job grades A to D, the company's contribution has been taken into account in the cost-to-company package. No additional subsidy will be applied.
- ▶ Pensioner members are responsible for the full contribution.
- ▶ The member is responsible for the full adult dependant contribution for dependants over the age of 25 who are full-time students, financially dependent or who are mentally or physically disabled.
- ▶ The annual allocation to the Medical Spending Account (MSA) will be 20% of the total monthly contribution multiplied by 12 months (MSA contributions are included in the above contribution table). Members who join during the year will receive an allocation on a pro rata basis. Members who resign during the year will only be entitled to an MSA allocation equal to the number of months they contributed. Amounts overspent will be collected from the member.

