

Contribution table 09

Effective 1 January 2009

Core Benefit

The total contribution towards the medical scheme benefits will be as follows from 1 January 2009:

BENEFICIARY	R0 – R1 000	R1 001 – R2 000	R2 001 – R4 000	R4 001 – R6 000	R6 001 – R8 000	R8 001 – R10 000	R10 001 plus
Principal member	R708	R822	R1 124	R1 188	R1 258	R1 346	R1 420
Adult dependant	R708	R822	R1 054	R1 116	R1 178	R1 258	R1 334
Child dependant	R214	R250	R302	R320	R332	R354	R376

Company subsidy policy

- ▶ For active members, the company pays 50% of the total contribution for immediate family dependants and nil for financial dependants.
- ▶ Pensioner members are responsible for the full contribution.
- ▶ The member is responsible for the full contribution for adult dependants over the age of 25, who are full-time students or who are mentally or physically disabled.
- ▶ The annual allocation to the Medical Spending Account (MSA) will be 25% of the total monthly contribution multiplied by 12 months (MSA contributions are included in the above contribution table). Members who join during the year will receive a pro-rated allocation.

