

Contribution table for 2008

Core Benefit

The total contribution towards the medical scheme benefits will be as follows from 1 January 2008:

BENEFICIARY	R0 – R1 000	R1 001 – R2 000	R2 001 – R4 000	R4 001 – R6 000	R6 001 – R8 000	R8 001 – R10 000	R10 001 plus
Principal member	R648	R752	R1 028	R1 088	R1 152	R1 232	R1 300
Adult dependant	R648	R752	R932	R988	R1 040	R1 112	R1 180
Child dependant	R196	R228	R276	R292	R304	R324	R344

Company subsidy policy

- ▶ For active members, the company pays 50% of the total contribution for immediate family dependants and nil for financial dependants.
- ▶ Pensioner members are responsible for the full contribution.
- ▶ The member is responsible for the full contribution for adult dependants over the age of 25, who are full-time students or who are mentally or physically disabled.
- ▶ The annual allocation to the Medical Spending Account (MSA) will be 25% of the total monthly contribution multiplied by 12 months (MSA contributions are included in the above contribution table). Members who join during the year will receive a pro-rated allocation.